

Tables

Table 1. Distribution of Pebble Categories by frequency

Type of Pebble Categories	Number of Pebbles (%)
Equipment/Supply	46 (39%)
IT/Technology	8 (7%)
Nursing/Clinical	40 (34%)
Process	23 (20%)

IT, Information Technology

Table 2. Distribution of Pebble Feasibility and Progress of Solving the Problem

Feasibility of Pebble Problems	Number of Pebbles (Progress % Completed)
Green (Completed)	68 (58%)
Yellow (In Progress)	49 (42%)
Red (Not Feasible, “Boulder”)	1 (1%)

Table 3. Self-Reported Impact of the Pebbles Project on Well-Being (n = 51, response rate 75%)

Impact on Well-Being	Number of Responses (%)
Extremely Effective	16 (31%)
Very Effective	25 (49%)
Moderately Effective	8 (16%)
Slightly Effective	2 (4%)
Not Effective	0 (0%)

Table 4. Self-Reported Impact of the Pebbles Project on Workflow in the Department (n = 12, response rate 86%)

Impact on Well-Being	Number of Responses (%)
Extremely Effective	6 (50%)
Very Effective	2 (17%)
Moderately Effective	4 (33%)
Slightly Effective	0 (0%)
Not Effective	0 (0%)