

Characteristic	Employed Fathers, unweighted No. (weighted ^a %)					Pvalue ^b
	Leave <2 weeks (n=142)	Leave > 2 weeks (n=89)	Pvalue ^b	Unpaid or No leave (n=111)	Paid Leave (n=120)	
Paternal Age (n=231)						
<25	16 (10.6)	8 (10.6)	0.86	12 (12.5)	12 (9.0)	0.79
25-34	84 (60.2)	45 (55.9)		63 (56.7)	66 (60.0)	
>=35	42 (29.2)	36 (33.5)		36 (30.8)	42 (31.1)	
Paternal Race and Ethnicity (n=231)						
Non-Hispanic, White	63 (42.3)	48 (54.0)	0.10	39 (34.6)	70 (55.2)	<0.01
Non-Hispanic, Black	41 (27.1)	20 (23.3)		37 (32.0)	24 (21.7)	
Hispanic	31 (23.9)	9 (9.3)		30 (29.1)	11 (9.8)	
Non-Hispanic other or unidentified ^c	8 (6.7)	12 (13.3)		5 (4.4)	15 (13.4)	
Paternal Education (n=231)						
≤High school or GED	73 (49.6)	24 (25.9)	0.01	62 (53.3)	34 (29.4)	0.01
Some College, no degree	28 (20.3)	15 (20.6)		18 (19.9)	25 (21.0)	
College Graduate ^d	41 (30.2)	50 (53.5)		31 (26.9)	61 (49.6)	
Married (n=231)	102 (65.3)	70 (71.5)	0.48	71 (56.4)	101 (77.0)	0.02
Paternal Health insurance coverage (n=227)						
Private	78 (55.6)	64 (77.1)	0.05	47 (45.4)	93 (77.8)	<.001
Public ^e	5 (3.5)	2 (3.1)		5 (4.6)	3 (2.4)	
Military	3 (2.2)	8 (3.3)		4 (2.9)	7 (3.2)	
None	53 (38.7)	14 (16.5)		52 (48.1)	16 (16.6)	
Father's self-reported Health (n=229)						
Very good/excellent	86 (60.5)	66 (78.8)	0.02	66 (56.1)	86 (76.5)	<0.01
Good, fair, poor	55 (39.5)	22 (21.1)		44 (43.9)	33 (23.5)	
Paternal Depressive symptoms (n=231)						
Sometimes, rarely, never	125 (89.3)	81 (93.2)	0.39	97 (91.3)	110 (91.3)	0.99
Always or Often	17 (10.7)	8 (6.8)		14 (8.7)	10 (8.7)	
Maternal Depressive symptoms (n=209)						
Sometimes, rarely, never	109 (81.2)	73 (88.5)	0.44	84 (86.2)	97 (82.8)	0.61
Always or Often	19 (16.9)	8 (11.5)		15 (13.8)	13 (17.2)	

Abbreviations: GED = General Educational Development.

^aWeighted percentage. Father analysis weight is the product of his sampling weight, nonresponse weight, and noncoverage weight

^bComputed with chi-squared across categories

^cNon-Hispanic other included Asian, Native Hawaiian and other Pacific Islander, multiple races, or unknown race

^dAssociate Degree, Bachelor's degree or higher