

**Table 1. Participant Demographics (n=16) and Institutional Contexts**

<b>Characteristics</b>	<b>Category</b>	<b>n (%)</b>
<b>Geographic region (US census bureau)</b>		
	Northeast	7 (44)
	Midwest	6 (38)
	West Coast	2 (13)
	South	1 (6)
<b>Program size (total resident positions filled annually)</b>		
	Large (>80)	10 (63)
	Medium (40-80)	4 (25)
	Small (<40)	2 (13)
<b>Career position (academic rank)</b>		
	Junior (Assistant Professor)	6 (38)
	Mid-career (Associate Professor)	6 (38)
	Senior (Professor)	4 (25)
<b>Degree or certificate in medical education</b>		
	No	11 (69)
	Yes	5 (31)
<b>Formal Role in Medical Education</b>		
	Yes	12 (75)
	No	4 (25)
<b>Time Spent in Medical Education (percentage of time each week spent on educational activities)</b>		
	≥30	8 (50)
	10-29	6 (38)
	<10	2 (13)
<b>Gender</b>		
	Woman	10 (62.5)
	Man	6 (37.5)
<b>Ethnicity</b>		
	Hispanic or Latino	2 (12.5)
	Not Hispanic or Latino	14 (87.5)
<b>Race</b>		
	White	10 (62.5)
	Black or African American	2 (12.5)
	Asian	2 (12.5)
	Multiracial	1 (6.3)