

Table 1: Points per activity described in Merit-Based Bonus Survey

| Item | Points | Type | Domain | Cap |
|---|---------------|-------------|---------------|------------|
| National Committee Member | 3 | Committee | Service | 3 |
| National Committee Chair | 4 | Committee | Service | 3 |
| Regional/SOM Committee Chair | 3 | Committee | Service | 3 |
| Regional/SOM Committee | 2 | Committee | Service | 3 |
| Divisional/Hospital Chair | 2 | Committee | Service | 3 |
| Divisional/Hospital Committee | 1 | Committee | Service | 3 |
| QI Member | 1 | Project | Service | 3 |
| QI Lead | 2 | Project | Service | 3 |
| Abstract Reviewer Conference | 2 | Conference | Service | 3 |
| Director Program beyond FTE | 2 | program | Service | none |
| Scientific Session Moderator Conference | 1 | session | Service | 3 |
| Conference Coordination | 1 | conference | Service | none |
| Journal Reviewer | 1 | article | Service | 5 |
| Research Mentor | 3 | Mentee | Education | 3 |
| SOC member | 2 | Mentee | Education | 3 |
| Career Advisor | 1 | Mentee | Education | 3 |
| TH/F Neo Lectures | 1 | Lecture | Education | 5 |
| Resident Lectures | 1 | Lecture | Education | 5 |
| Fellow Lecture | 1 | Lecture | Education | 5 |
| APP Lectures | 1 | Lecture | Education | 5 |
| Faculty Dev Workshop | 2 | Workshop | Education | 3 |
| Dept Peds Fellow Lecture Series | 1 | Lecture | Education | 3 |
| MS2 PE | 1 | Session | Education | 3 |
| OSCE Grading | 1 | Session | Education | 5 |
| Curriculum Develop/Director | 2 | Curricula | Education | 3 |
| Sim Outreach | 1 | Session | Education | 8 |
| Sim Sessions | 1 | Session | Education | 10 |
| Sim Instructor Course Facilitation | 2 | Session | Education | 4 |
| NRP Instructor | 1 | Session | Education | 3 |
| Manuscript 1 st /Senior author | 6 | Paper | Dissemination | 6 |
| Manuscript middle author | 3 | Paper | Dissemination | 6 |

| | | | | |
|--|---|-----------|---------------|------|
| Case Report 1 st /Senior author | 4 | Paper | Dissemination | 6 |
| Case Report Middle author | 2 | Paper | Dissemination | 6 |
| Review Article | 3 | Paper | Dissemination | 6 |
| Book Chapter | 3 | Chapter | Dissemination | 6 |
| Abstract Local 1 st /Senior author | 2 | Abstract | Dissemination | 6 |
| Abstract Middle author | 1 | Abstract | Dissemination | 6 |
| Abstract National 1 st /Senior author | 3 | Abstract | Dissemination | 6 |
| Abstract National Middle author | 2 | Abstract | Dissemination | 6 |
| Platform Local middle author | 1 | Abstract | Dissemination | 6 |
| Platform-Local-1 st /Senior author | 2 | Abstract | Dissemination | 6 |
| Platform Nation – 1 st /Senior author | 4 | Abstract | Dissemination | 6 |
| Platform Nation Middle author | 2 | Abstract | Dissemination | 6 |
| Workshop Local | 2 | Workshop | Dissemination | 3 |
| Workshop National | 4 | Workshop | Dissemination | 3 |
| Clinical Guideline | 2 | Guideline | Dissemination | 3 |
| Invited Talks Local | 2 | Talk | Dissemination | 3 |
| Invited Talks National | 4 | Talk | Dissemination | 3 |
| Internal Grant Submit | 2 | Grant | Dissemination | 3 |
| Internal Grant Fund | 3 | Grant | Dissemination | 3 |
| Ext Grant Submit | 3 | Grant | Dissemination | 3 |
| Ext Grant Fund | 6 | Grant | Dissemination | 3 |
| Ongoing Grant | 1 | Grant | Dissemination | 3 |
| Awards National | 4 | Award | Award | None |
| Other Award | 2 | Award | Award | None |
| One Team | 1 | Award | Award | 1 |