

Table 1: Survey questions administered to pediatrics residents to assess baseline knowledge on physician productivity

Question		Answer options
1	My decision to go into my chosen specialty was influenced by the salary that I would have as an attending.	-Strongly Disagree -Disagree -Neither agree nor disagree -Agree -Strongly agree
2	I know how clinical productivity is measured.	-Strongly Disagree -Disagree -Neither agree nor disagree -Agree -Strongly agree
3	I know how clinical productivity relates to salary in my chosen field.	-Strongly Disagree -Disagree -Neither agree nor disagree -Agree -Strongly agree
4	What form has any formal training in clinician productivity taken, if you have received any?	-Webinar -Lecture -Small group teaching -Other -I have not had any formal teaching.
5	Have you ever had any informal training (teaching during rounds, in clinic) on how productivity is calculated for physicians?	-Teaching in rounds -Teaching in clinic -Teaching during downtime at work -Other -I have not had any informal teaching
6	I know what an rVU (relative value unit) measures and is assigned to the clinical work I do.	-Strongly Disagree -Disagree -Neither agree nor disagree -Agree -Strongly agree
7	I understand how an rVU relates to physician clinical productivity.	-Strongly Disagree -Disagree -Neither agree nor disagree -Agree -Strongly agree
8	Would you be interested in having formal training on physician productivity?	-Yes -No

9	What PGY year are you?	PGY-1 PGY-2 PGY-3 PGY-4 PGY-5 PGY-6 PGY-7
10	Specialty (or planned specialty)	General Pediatrics (Primary care) General Internal medicine/Pediatrics (primary care) Adolescent Allergy/immunology Cardiology Child neurology Child psychiatry Critical care Developmental pediatrics Emergency medicine Endocrinology Gastroenterology/Hepatology Genetics Hematology/Oncology Hospital Medicine Infectious Disease Neonatal-perinatal medicine Nephrology Palliative Care Pulmonology Rheumatology Other
11	Sex/gender	Male Female Transgender male Transgender female Non-binary Another answer/prefer not to answer
12	Race/ethnicity	American Indian or Alaska Native Asian Black or African American

		Native Hawaiian or Other Pacific Islander White Hispanic Non-Hispanic Other/prefer not to answer
13	<p>Entrustable Professional Activity (EPA) 13: Contribute to the Fiscally Sound, Equitable, and Collaborative Management of a Health Care Workplace Description of the Activity</p> <p>The ability to function as a contributing member of a pediatric workplace, whether generalist or subspecialist, is a core activity for today's pediatrician, and particularly critical due to the complexities of the US health care system.</p> <p>At this point in my training I feel that I can perform the above EPA at the following level:</p>	<ol style="list-style-type: none"> <li>1. Trusted to observe only</li> <li>2. Trusted to execute with direct supervision and coaching with supervisor verifying work product for accuracy</li> <li>3. Trusted to execute with supervisor serving as a consultant for all tasks</li> <li>4. Trusted to execute with supervisor serving as a consultant but only for complex tasks</li> <li>5. Trusted to execute without supervision</li> </ol>