

**Table 1.** Respondent characteristics stratified by neonatal and obstetric units.

<b>Characteristic</b>	<b>Overall N = 1,882 n (%)</b>	<b>Neonatal N = 1,013 n (%)</b>	<b>Obstetric N = 869 n (%)</b>
<b>Gender</b>			
Female	1,686 (90)	879 (87)	807 (93)
Male	128 (6.8)	93 (9.2)	35 (4.0)
Other/Genderqueer	64 (3.4)	36 (3.6)	28 (3.2)
<b>Age</b>			
Under 25 years	40 (2.1)	14 (1.4)	26 (3.0)
25 to 35 years	463 (25)	226 (22)	237 (27)
36 to 45 years	558 (30)	286 (28)	272 (31)
46 to 55 years	476 (25)	270 (27)	206 (24)
Over 55 years	341 (18)	212 (21)	129 (15)
<b>Role</b>			
Advanced Practice Providers	59 (3.1)	36 (3.6)	23 (2.6)
Lactation/Dietician	48 (2.6)	25 (2.5)	23 (2.6)
Nurse	1,306 (70)	666 (66)	640 (74)
Physician	326 (17)	189 (19)	137 (16)
PT/OT/Speech	20 (1.1)	20 (2.0)	0 (0)
Respiratory Therapist	28 (1.5)	28 (2.8)	0 (0)
Social Worker/Case Manager <sup>1</sup>	21 (1.1)	-	-
Unit Support <sup>2</sup>	21 (1.1)	-	-
Other	49 (2.6)	20 (2.0)	29 (3.3)
<b>Years in Current Role</b>			
Under 1 year	172 (9.2)	89 (8.6)	85 (9.8)
1 to 5 years	673 (36)	341 (34)	332 (38)
6 to 10 years	385 (21)	209 (21)	176 (20)
11 to 15 years	211 (11)	111 (11)	100 (11)
16 to 20 years	206 (11)	122 (12)	84 (9.7)
Over 21 years	231 (12)	138 (14)	93 (11)

<sup>1</sup>There were a total of 21 respondents who identified as social workers/case managers. The number who identified as neonatal and obstetric staff are suppressed (<10 in either group) to preserve respondent anonymity.

<sup>2</sup>There were a total of 21 respondents who identified as unit support. The number who identified as neonatal and obstetric staff are suppressed (<10 in either group) to preserve respondent anonymity.