

| Table 1 Participant and Center Characteristics | | | |
|---|--------------|--------------|-------------|
| Participant Characteristics <i>n(%) or median [IQR]</i> | Total | Women | Men |
| Total assessments sent | 236 | | |
| Respondents ^a | 120 | | |
| Binary respondents | 119 | 83 (69.7%) | 36 (30.2%) |
| Complete responses | 101 | 69 | 32 |
| Partial responses | 18 | 14 | 4 |
| No response | 116 | | |
| Respondent role | | | |
| Associate Leadership Role | 2 | 1 (1.2) | 1 (2.8) |
| Department Chair | 6 | 5 (6.0) | 1 (2.8) |
| Division Leader | 89 | 62 (74.7) | 27 (75.0) |
| Fellowship Director | 0 | 0 (0.0) | 0 (0.0) |
| Hospital Executive | 6 | 4 (4.8) | 2 (5.6) |
| Medical Director | 14 | 9 (10.8) | 5 (13.9) |
| Non-University-based Leader | 0 | 0 (0.0) | 0 (0.0) |
| Program Administrator | 2 | 2 (2.4) | 0 (0.0) |
| Center Characteristics | | | |
| University ^c | 118 | | |
| University-based practice | 65 (55) | | |
| Non-University based | 26 (22) | | |
| University-affiliated | 27 (22.8) | | |
| Faculty by rank ^b | 1699 | 1203 (70.8%) | 496 (29.1%) |
| Instructor | 117 | 90 (7.5) | 27 (5.4) |
| Assistant Professor | 1093 | 766 (63.7) | 327 (65.9) |
| Associate Professor | 371 | 271 (22.5) | 100 (20.2) |
| Professor | 118 | 76 (6.3) | 42 (8.5) |
| ^a Nonbinary, n = 1 | | | |
| ^b only for University-based centers | | | |
| ^c There is one NA value(record id: 477) | | | |